

**PURCHASING DEPARTMENT**  
DIRECTION

POISSY, January 18<sup>th</sup> 2007

n/ref. DA/DIR.N°47/06a - 33 (0) 1 61 45 38 92  
object Communication to suppliers on PSA PEUGEOT CITROËN's requirements regarding social  
: and environmental responsibility with respect to its suppliers

Dear Sir/Madam,

On the 1 March 2006, PSA PEUGEOT CITROËN management signed a global framework agreement, relating to its corporate social responsibility, with the International Metalworkers' Federation (IMF) and the European Metalworkers' Federation (EMF). This agreement involved some 85 trade unions that are members of these federations and was signed separately, between March and September 2006, by the trade unions in the main countries in which the Group employs a workforce.

As the Group's business activities are becoming increasingly international, this initiative formalises our commitment to fundamental human rights and extends these requirements to our suppliers and distribution networks. It highlights the Group's willingness to expand best practices in human resources to all the subsidiaries worldwide. It also sets out PSA PEUGEOT CITROËN's contribution to the economic and social development of the regions in which it operates by prioritising local human resources whenever possible.

In Chapter 4 of the global framework agreement, PSA PEUGEOT CITROËN commits to communicating this agreement to its own suppliers and sub-contractors, and to requesting them to apply the ILO international conventions mentioned in the agreement. For this purpose, please find attached a copy of the global framework agreement.

In addition, we would also like to inform you about the Purchasing Department's implementation of our action plan, which revolves around three defined priorities:

- To set up a reference system entitled 'PSA PEUGEOT CITROËN's requirements regarding social and environmental responsibility with respect to its suppliers' clarifying our social expectations, taken from our global agreement, and environmental expectations in the field of purchasing.

We would like to work with suppliers that respect the criteria of sustainable development.

- To obtain the agreement of our suppliers to respect this reference system.  
Consequently, we invite you to formalise your agreement following the procedure below.\*
- To gradually integrate specific clauses in our purchasing conditions and take these criteria into account in our purchasing process.

We are convinced that the global framework agreement on social responsibility and our Purchasing reference system will enable a real contribution to be made toward sustainable development in the regions and countries in which the group and its suppliers operate.

For additional information please do not hesitate to contact us.

For more information regarding the content of the conventions mentioned in the agreement, please visit the website [www.ilo.org](http://www.ilo.org).

Yours faithfully



**Jean-Philippe Collin**  
*Purchasing Director*

**\*How to confirm your agreement to respect PSA Peugeot Citroën's requirements regarding social and environmental responsibility with respect to its suppliers?**

By opening the link at the bottom of the screen you can access PSA Peugeot Citroën's Requirements Regarding Social and Environmental Responsibility.

To confirm your agreement to respect these requirements, click on the button "I agree to respect PSA Peugeot Citroën' requirements regarding social and environmental responsibility with respect to its suppliers."

In order to avoid any error, before your response is definitively registered you will be asked to confirm. Once your agreement has been confirmed, it will be stored on the PSA Peugeot Citroën's servers.

We would be grateful if you could reply within 15 days following receipt of this email.

**For additional information, please do not hesitate to contact :**

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